NURSING (MSN) - RN-MSN WITH NON-NURSING BACCALAUREATE

Degree Requirements

RN to MSN Pathway

Master of Science with Clinical Concentrations Course Requirements

Code	Title	Hours
RN-MSN Bridge Courses		
NU 506	EBP & Informatics Prof Nurses	4
NU 507	Leadership & Management Roles	4
NU 508	Clinical Prevention & Pop Hlth	4
Support Courses		
NU 518	Advanced Nursing and Health Assessment	3
NU 545	Physio-Patho Basis of Adv Nsg	3
NU 578	Pharm Adv Practice Nurses	3
MSN/DNP Core Courses		
NU 607	Scientif Underpinnings Adv Nsg	3
NU 608	EBP & Quality Improvement HCS	3
NU 610	Healthcare Policy & Finance	3
NU 613	Organizational & Sys Leadrshp	3
Clinical Concentrations		
Select one of the following concentrations:		15-36
Adult-Gerontological Acute Care Nurse Practitioner		
AHN 568	Intro to Adult-Geron Acute NP	
AHN 571	HPDP Adult-Geron Acute Care NP	
AHN 572	Adult-Geron Acute NP I	
AHN 573	Adult-Geron Acute NP Prac I	
AHN 574	Adult-Geron Acute NP II	
AHN 575	Adult-Geron Acute NP Prac II	
AHN 576	Adult Geron Acute NP Prac III	
AHN 577	Adult Geron Acute NP III	
Adult-Gerontological Primary Care Nurse Practitioner		
AHN 581	HP/DP Adlt-Geron Prim Care NP	
AHN 588	Intro to Adult-Geron Prim NP	
AHN 591	Adult-Geron Prim NP I	
AHN 592	Adlt-Geron Primary NP Pract I	
AHN 593	Adult-Gero Prim NP II	
AHN 594	Adult-Geron Prim NP Prac II	
AHN 595	Adult-Gero Primary Care NP III	
AHN 596	Adult-Geron Prim NP Prac III	
Adult-Gerontological Clinical Nurse Specialist		
NU 515	Clinical Concepts/CNS Role I	
NU 516	Clinical Concepts/CNS Role II	
NU 517	Clinical Concepts/CNS Role III	
AHN 516	CNS Adult Geron Pract I	
AHN 517	CNS Adult Geron Pract II	
AHN 518	CNS Adult Geron Pract III	
AHN 519	Diagnostic Reasoning and Advanced Patient Management for the Clinical Nurse Specialist (Elective)	
Clinical Nurse Leader		
NU 535	Clin Ldr Role & Competencies	
NU 536	Clin Nurse Ldr Pract I	
NU 537	Clin Nurse Leader Synthesis	
NU 538	Clinical Nrse Ldr Prac II	
Dual Role (Family NP/Adult-Gerontological Acute Care)		
AHN 538	HPDP Dual Role (FNP/AGACNP)	
AHN 548	Family Prim Care NP I	
AHN 549	Family Prim Care NP Prac I	
AHN 550	Family Prim Care NP II	
AHN 551	Family Prim Care NP Pract II	
AHN 552	Adult-Geron Acute Care NP I	
AHN 553	Adult-Ger Acute Care NP Prac I	
AHN 554	Adult-Geron Acute Care NP II	
AHN 555	Adlt-Ger Acute Care NP Prac II	
Dual Role (Family NP/Emergency NP)		
NU 580	Hlth Promo & Ds Prev/FNP/ENP	
NU 581	Family/Emergency NP I	
NU 582	Family/Emerg NP Practicum I	
NU 583	Family/Emergency NP II	
NU 584	Family/ Emerg NP Practicum II	
NU 585	Family/Emergency NP III	
NU 586	Family/Emerg NP Practicum III	
NU 587	Family/Emergency NP IV	
NU 588	Family/Emerg NP Practicum IV	
Family Nurse Practitioner		
CMN 568	Intro to Family NP	
CMN 571	HPDP in Family NP	
CMN 572	Family NP I	
CMN 573	Family NP Pract I	
CMN 574	Family NP II	
CMN 575	Family NP Prac II	
CMN 576	Family NP Pract III	
CMN 577	Family NP III	
Neonatal Nurse Practitioner		
MCN 568	Intro to Neonatal NP	
MCN 571	HPDP NNP/Peds Acute NP	
MCN 572	Neonatal NP I	
MCN 573	Neonatal NP Pract I	
MCN 574	Neonatal NP II	
MCN 575	Neonatal NP Prac II	
MCN 576	Neonatal NP Pract III	
MCN 577	Neonatal NP III	
Pediatric Acute Nurse Practitioner		
MCN 558	Intro Pediatric Acute Care NP	
MCN 562	Pediatric Acute Care NP I	
MCN 563	Ped Acute Care NP Prac I	
MCN 564	Pediatric Acute Care NP II	
MCN 565	Ped Acute Care NP Prac II	

MCN 566	Ped Acute Care NP Pract III
MCN 567	Pediatric Acute Care NP III
MCN 571	HPDP NNP/Peds Acute NP
Pediatric Primary Care Nurse Practitioner	
MCN 548	Intro to Ped Primary Care NP
MCN 551	HPDP Pediatric Primary Care NP
MCN 552	Pediatric Prim Care NP I
MCN 553	Ped Prim Care NP Prac I
MCN 554	Pediatric Primary Care NP II
MCN 555	Ped Prim Care NP Prac II
MCN 556	Ped Prim Care NP Pract III
MCN 557	Pediatric Primary Care NP III
Psychiatric Mental Health Nurse Practitioner	
CMN 548	Introduction to PMHNP
CMN 551	HPDP & Issues for the PMHNP
CMN 552	PMHNP I
CMN 553	PMHNP Practicum I
CMN 554	PMHNP II
CMN 555	PMHNP Practicum II
CMN 556	PMHNP Practicum III
CMN 557	PMHNP III
Women's Health Nurse Practitioner	
MCN 538	Intro to Women's Health NP
MCN 541	HPDP Women's Health NP
MCN 542	Women's Health NP I
MCN 543	Women's Health NP Pract I
MCN 544	Women's Health NP II
MCN 545	Women's Health NP Pract II
MCN 546	Women's Health NP Prac III
MCN 547	Women's Health NP III
Total Hours	**48-69**

Master of Science in Nursing with Non-Clinical Concentrations Course Requirements

Code	Title	Hours
RN-MSN Bridge Courses		
NU 506	EBP & Informatics Prof Nurses	4
NU 507	Leadership & Management Roles	4
NU 508	Clinical Prevention & Pop Hlth	4
MSN/DNP Core Courses		
NU 607	Scientif Underpinnings Adv Nsg	3
NU 608	EBP & Quality Improvement HCS	3
NU 610	Healthcare Policy & Finance	3
NU 613	Organizational & Sys Leadrshp	3
Non-Clinical Concentrations		
Select one of the following concentrations:		25
Executive Nursing Administration		
HSC 571	Managing Healthcare Personnel	
NU 539	Intro to Nursing Informatics	
NU 553	Administrative Concepts	
NU 554	Resource Manag Field Study	
NU 561	Nursing Admin Concepts-Theory	
NU 565	Nursing Administration Finance	
NU 566	Nursing Admin Field Study	
NU 567	Nursing Admin Internship	
NU 568	Nursing Admin Seminar	
Nursing Informatics		
NU 539	Intro to Nursing Informatics	
NU 552	Health Information Systems and Support	
NU 553	Administrative Concepts	
NU 554	Resource Manag Field Study	
NU 555	Systems Analysis and Design in Nursing Informatics	
NU 556	Informatics & Qual Care Improv	
NU 557	Clinical Informatics Pract I	
NU 558	Seminar in Nursing Informatics	
NU 559	Clinical Informatics Pract II	
NU 565	Nursing Administration Finance	
Total Hours		**49**

Subspecialties

Students can earn a Post-Graduate Certificate Subspecialty when adding the requirements for any of the following subspecialties to their degree program curriculum.

Addictions Nursing

May be added to any concentration.

Code	Title	Hours
HSC 580	OUD/SUD Prevention/Screening	2
HSC 581	OUD/SUD Assessment/Treatment	2
HSC 582	OUD/SUD Recovery/Sys Practice	2
NU 510	Addictions Practicum I	1
NU 511	Addictions Practicum II	2
NU 512	Addictions Practicum III	2
NU 513	Addictions Practicum IV (Elective)	4
Total Hours		**15**

Advanced Forensic Nursing

May be added to any concentration

Code	Title	Hours
NU 500	Explore Culture Sexual Assault	2
NU 503	Trauma Care Sexual Assault Vic	2
NU 504	Adv Pharm Care Post Assault	2
NU 505	Sup Care Comorbid Post Assault	2
Total Hours		**8**

Cardiovascular

May be added to Adult-Gerontological Acute Care NP, Adult-Gerontological Primary Care NP, Dual Role Family NP/Adult-Gerontological Acute Care NP, Dual Role Family/Emergency ENP, Family NP, and Post Graduate Emergency NP. Students in other specialty tracks may be reviewed based on nursing experience. Students with a strong background in cardiovascular and/or acute care nursing are encouraged to apply.

Code	Title	Hours
HSC 520	Foundations of Cardiovascular Care for Advanced Practice	2
HSC 521	Advanced Cardiovascular Concepts I	2
HSC 522	Advanced Cardiovascular Concepts II	2
HSC 523	Advanced Cardiovascular Concepts III	2
Total Hours		**8**

Clinical Lipidology

May be added to Adult-Gerontological Primary Care NP, Adult-Gerontological Acute NP, Adult-Gerontological CNS, Family NP, Dual Role (Family NP/Adult-Gerontological Acute NP), Dual Role (Family NP/Emergency NP), Women's Health NP, and Post-Graduate Certificate Emergency NP.

Code	Title	Hours
HSC 595	Evidence Basd Lipid Practice	2
HSC 596	Adv Vascular Biology	2
HSC 597	Adv Pharm Complex Dyslipidemia	2
HSC 598	Diag/Mgt C-plex Dyslipidemia	2
Total Hours		**8**

Nurse Educator

May be added to any concentration

Code	Title	Hours
NU 620	Prin Teach/Learn/Assess Nu Ed	3
NU 621	Curr Design/Outcome Eval Nu Ed	3
NU 622	Current Topics in Nu Education	2
NU 623	Nsg Educ Synthesis Practicum	3
Total Hours		**11**

Palliative Care

May be added to any concentration.

Code	Title	Hours
AHN 530	Found Palliative Care/Adv Role	2
AHN 531	Adv Palliative Cr/End of Life	2
AHN 532	Adv Chronic Illness Care	2
AHN 533	Adv Palliative Care Practicum	3
Total Hours		**9**

Social Determinants of Health and Health Disparities

May be added to any concentration.

Code	Title	Hours
HSC 501	Foundations of Social Determinants of Health and Health Disparities	2
HSC 502	Social Determinants of Health and Health Disparities in Population Health	2
HSC 503	Current Issues and Trends in Social Determinants of Health and Health Disparities	2
HSC 504	Leadership and Change Management Advancing Social Determinants of Health and Health Disparities	2
Total Hours		**8**

Trauma-Informed Integrated Behavioral Healthcare

May be added to any concentration

Code	Title	Hours
HSC 510	IPT for TI-IBH Primary Care	1
HSC 511	IPT Telehealth Deliv TI-IBH	1
HSC 512	TI-MI in IBH Seminar	1
NU 526	Trauma-Informed Integrated Behavioral Healthcare Practicum I	1
NU 527	Trauma-Informed Integrated Behavioral Healthcare Practicum II	2
NU 528	Trauma-Informed Integrated Behavioral Healthcare Practicum III	2
Total Hours		**8**

Elective Courses

Code	Title	Hours
NU 509	Bioethics Advan Practice Nsg	1
NU 597	Intro to Scholarly Writing	3
HSC 573	Resp Prescrib Common Used Drug	1

Additional Information

RN - MSN Pathway for RN's with a Non-Nursing Baccalaureate Degree

This pathway is available to persons who are registered nurses and have a baccalaureate degree from a nationally accredited institution in a discipline other than nursing.

MSN Program Learning Outcomes

Upon completion of the Master of Science in Nursing Program, graduates should be able to:

1. Integrate current and evolving knowledge from nursing science and related disciplines while incorporating clinical judgement and innovative nursing practice at an advanced level
2. Formulate holistic, person-centered, and culturally inclusive advanced-level nursing care for individuals, families, and communities
3. Analyze the impact of social determinants of health on individuals, families, and communities within the healthcare delivery continuum at an advanced level using principles of collaboration and advocacy to improve health outcomes across populations
4. Analyze, synthesize, and integrate nursing knowledge at an advanced level to improve healthcare and patient outcomes across populations
5. Adopt and integrate strategies and quality improvement principles that ensure a culture of safety in a high-quality care environment
6. Facilitate collaboration and communication with individuals, families, communities, and interprofessional teams to deliver advanced-level, person-centered care and achieve shared goals and improved health outcomes
7. Integrate systems knowledge, evidence-based practice, and innovative strategies to enhance care delivery, promote cost-effectiveness, and optimize outcomes across the continuum of healthcare
8. Integrate informatics and healthcare technologies to promote the delivery of high-quality advanced nursing care and to

facilitate gathering and analyzing data, clinical decision-making, communication, and documentation

9. Exhibit a professional identity in advanced nursing that includes ethical practice, accountability, and adherence to laws and regulations, through a participatory approach to care in service to individuals, community, and the profession
10. Demonstrate advanced professional maturity and continuous leadership development by engaging in self-reflection, lifelong learning, and personal well-being that fosters a spirit of inquiry and flexibility in complex healthcare environments

Admission Criteria

1. Citizen or Permanent Resident of the United States of America.
2. Current registered nurse licensure with no restrictions. Nurses with any restrictions on their license, including participation in a voluntary disciplinary alternative program, cannot be admitted.
3. Previous Nursing degree (BSN) must have been obtained from a nationally accredited institution. The nursing program must have been accredited by a nursing accrediting body recognized by the U.S. Secretary of Education and/or the Council for Higher Education Accreditation (CHEA) such as CCNE (https://www.aacnnursing.org/ccne-accreditation/), ACEN (https://www.acenursing.org/), and NLN (https://cnea.nln.org/).
4. A minimal grade-point average of 3.0 on all BSN work (A=4.00). For graduates of universities using a Pass/Fail grade mode, a transcript with a degree awarded GPA must be provided.
5. Submission of a résumé which documents clinical experience.
6. Prior to enrolling in nurse practitioner clinical course, students are required to have at least 2 years of experience in an area appropriate to the specialty track.
7. Students are admitted to a specialty track and may not change their track without permission.
8. Students must be in good standing with all academic institutions/nursing programs that they have attended in order to be admitted to the MSN program.

Contingency for Admission and Initial Registration

Admission and initial registration is contingent on completion of the following requirements:

1. Acceptance Packet
2. Negative Drug Screen
3. Acceptable Background Check
4. All Health Requirements as outlined in the Medical Documents Manager.
5. Clinical Placement: Agency and Preceptor Agreements.

Notification of missing documents will be sent to your personal email account associated with your application. Only students who have successfully completed the Acceptance Packet in its entirety, have a negative drug screen and acceptable background check, and completed all required portions of the Medical Documents Manager will be permitted to register for classes.

Application Procedures

Admission to the program is limited and selective. Application forms and other information may be obtained from the College of Nursing's Website (https://www.southalabama.edu/colleges/con/msn/msnadmiss.html) or by contacting the college directly at:

College of Nursing
University of South Alabama
Mobile, Alabama 36688
congradapp@southalabama.edu
Telephone: (251) 445-9400

To be considered for admission to the RN-MSN program, the applicant must submit the following:

1. Completion of the Primary Application:
    a. Primary Application (https://bulletin.southalabama.edu/programs-az/nursing/nursing/nursing-msn-rn-nonnursing-baccalaureate/www.NursingCAS.org) submitted through Nursing Centralized Application System (NursingCAS).
    b. Official transcripts of all college and university studies in the United States and Canada, regardless of the outcome of enrollment, must be sent directly from the home institution to the NursingCAS. These documents become the property of the NursingCAS and will not be returned to the applicant. Applicants are responsible for any fees required by NursingCAS for their services.
    c. All other foreign transcripts must be evaluated by Educational Credential Evaluators. The **transcript evaluation** should be sent directly to NursingCAS in lieu of foreign transcripts.
    d. Personal Goal Statement is required. The Personal Goal Statement is a description of the applicant's purpose for completing the graduate degree. This essay serves as a writing sample to be reviewed by the Graduate Admissions Committee to determine the applicant's scholarly writing skills.
    e. Submission of a résumé which documents clinical experience.
2. Completion of the Supplemental Application:
    a. The Supplemental Application (https://explore.southalabama.edu/account/register/?r=https%3a%2f%2fexplore.southalabama.edu%2fapply%2f%3fsr%3d870af7f1-de34-492d-b275-be6ef1c6297a) is submitted electronically directly to the MSN Office at the USA College of Nursing.
    b. Please note that the Supplemental Application should be completed **AFTER** you have completed your NursingCAS application and it has moved through the following stages: received, complete then **VERIFIED**. Once it is verified you may complete the Supplemental Application.
    c. Applicants are responsible for ensuring that their completed Supplemental Application is submitted by the deadline for the semester for which they are applying. Incomplete applications will not be processed.
    d. This application requires a non-refundable processing fee of $100.00.

Admission of International Students

International Students must reside in the United States and have a current U.S. registered nurse licensure with no restrictions. Nurses with

any restrictions on their license, including participation in a voluntary disciplinary alternative program, cannot be admitted. Students are required to complete clinicals in the U.S.

Any applicant who has attended a college or university outside of the United States or Canada, must have their official foreign transcripts translated and evaluated by Educational Credential Evaluators. The course-by-course transcript evaluation should be sent directly to the College of Nursing in lieu of foreign transcripts. Please have them mailed to 5721 USA North Drive-HAHN 3068, Mobile, AL 36688-0002. Previous Nursing degrees (BSN, MSN, and/or DNP) must have been obtained from a nationally accredited institution. The nursing program must have been accredited by a nursing accrediting body recognized by the U.S. Secretary of Education and/or the Council for Higher Education Accreditation (CHEA) such as CCNE (https://www.aacnnursing.org/ccne-accreditation/), ACEN (https://www.acenursing.org/), and NLN (https://cnea.nln.org/).

International students should contact the Office of International Services by email at intlservices@southalabama.edu (https://bulletin.southalabama.edu/programs-az/nursing/nursing/nursing-msn-rn-nonnursing-baccalaureate/intlservices@southalabama.edu) or internationaladmissions@southalabama.edu (https://bulletin.southalabama.edu/programs-az/nursing/nursing/nursing-msn-rn-nonnursing-baccalaureate/internationaladmissions@southalabama.edu) or by telephone at (251) 460-6050. Deadlines for applications and supporting documents for new international students are usually one month earlier than the deadlines for U. S. citizens. International students are required to complete the internet based TOEFL (minimum acceptable score of 25 on each subsection), or a bachelor's or graduate degree earned at an accredited United States Institution of higher learning and are required to demonstrate proficiency on the English Language Proficiency Examination administered by the University.

Application Deadlines

The College of Nursing posts application deadlines on our website for the MSN and Post-Graduate Certificate Programs (https://www.southalabama.edu/colleges/con/msn/msnadmiss.html). Applications are accepted year round.

In keeping with the dynamic changes in the nursing and health field, the graduate nursing curriculum may undergo change. Changes in curricula and/or admission requirements will be published as far in advance as possible. Advisors are available to assist students in adapting to those changes and planning their course of study accordingly.

Graduate Student Clinical Placement Policy and Procedure

The University of South Alabama College of Nursing (USA CON) offers students a wide variety of clinical opportunities as required by their selected program of study. Clinical practice experiences, supervised and evaluated by faculty, promote the integration of new knowledge into advanced nursing practice. Because students are located across the nation and abroad, they have the flexibility to complete clinical requirements in approved clinical sites within a geographically accessible area.

The USA CON recognizes students have diverse needs related to scheduling and travel to clinical site rotations. Therefore, the USA CON encourages students to locate acceptable clinical sites and preceptors within their geographical area using their known professional network when possible. This process allows students to determine opportunities that fit their personal time commitments.

A clinical placement must be identified to meet **full** admission requirements. Students **who do not meet** this requirement will be admitted conditionally pending the guarantee of future clinical site placement after the completion of 9 credit hours maximum of support courses (the 3 Ps). Students are encouraged to work with the USA CON's Office of Clinical Affairs staff to secure an appropriate clinical site and preceptor within the first semester of matriculation to be eligible for full admission. Upon enrollment in the first nursing course, the USA CON will work collaboratively with students, as needed, to identify appropriate sites but no guarantee of approved placement is offered. Should the USA CON or student be unable to secure clinical placement or the student be unwilling to accept potential placement identified by the USA CON, the student may request a transfer of completed academic credit (**e.g., the 3Ps**) to another institution. Transfer credit approval is only granted by the receiving institution and is not guaranteed.

Post-graduate certificate students admitted directly to the clinical specialty must provide evidence of a guaranteed clinical placement and preceptor to be granted full admission to the program.

Clinical Skills Intensive (CSI)

Students enrolled in APRN specialty tracks (all NP and CNS roles) are required to attend Clinical Skills Intensives (CSI), through the USA Department of Human Simulation, as part of their graduate program. The intensives provide experiential learning through multiple modalities to teach required clinical skills and enhance didactic learning. All CSI experiences occur on campus in the Health Simulation Building at the University of South Alabama, unless otherwise specified.

Academic Progression Policy

Students in the RN-MSN program must meet the following requirements to progress in the program:

1. Maintain an overall GPA of 3.0. Any term in which a graduate student drops below a 3.0 Program GPA, the student is placed on probationary status and has a period of two terms to attain a 3.0 Program GPA or be dismissed.
2. Students in these programs can have a maximum of two Cs.
3. A maximum of two (2) courses with a grade of "C" can be counted towards a degree; however, only one (1) "C" is permitted in support or specialization courses. If a second "C" or lower is earned in a support (NU, 518, NU 545, NU 578) or specialization course, the course in which the second "C" or lower is obtained must be repeated before a student may move forward with a specialty course. All corresponding specialty clinical and didactic courses must be taken in sequence.
4. Degree requirements will not be fulfilled by a grade lower than a "C".
5. A student earning a third "C" or lower will be academically dismissed from the program.
6. A student earning two grades of "F" in the program will be academically dismissed.
7. Students who have been absent from the College of Nursing graduate program for one year or more will be required to repeat any graduate courses that have timed out during a student's absence from the program. Courses to be repeated may include core, support, or specialization courses.
8. Failure to show good moral character as evidenced by any of the following merits immediate dismissal from the program: a) conviction of a crime; b) disciplinary action against a nursing license in Alabama

or any other state; c) positive drug test; d) adverse background check; or e) disruptive behavior. All students must notify the Associate Dean for Academic Affairs or the Dean of the College of Nursing immediately or no later than 48 hours of any of the above state incidents.

9. All students must notify the Associate Dean for Academic Affairs or the Dean of the College of Nursing immediately or no later than 48 hours following an arrest. Failure to report an arrest may result in removal from the program.
10. All students are subject to testing for controlled substances and must submit to random drug testing as requested. A positive test or refusal to submit to testing will result in removal from the program.
11. All students are subject to a background check and must submit to additional background checks as requested. An adverse finding or refusal to submit to a background check may result in removal from the program.
12. A student who has been academically dismissed is not eligible for readmission to the MSN program.
13. Degree requirements for the MSN degree must be completed within five (5) years of starting the RN-MSN program.

Policy for Students Who are Dismissed from a Clinical Setting for Unprofessional Behavior or Refused Approval by the Setting due to Previous Experience with the Student

Professional behavior is expected of all USA CON students within the clinical setting. Students who are asked to leave a clinical setting (by an administrator or preceptor) due to unprofessional behavior will be removed from the clinical site with no approval of return to the same site.

Should a clinical agency refuse to allow a student to obtain clinical hours in their facility for any reason, the agency's request will be honored by the college.

Students dismissed from a clinical site or refused by a clinical agency will be assisted to find an appropriate clinical placement at an affiliated clinical site at the college's discretion. Students who decline the placement provided will be delayed in completing the program.

Depending on the nature of the unprofessional behavior, action taken by the college may include dismissal from the academic program.

Graduation Requirements

The MSN program must be completed within 5 years of matriculation. MSN students who will complete all degree requirements are required to apply for graduation by the application deadline established by the Registrar's Office. Deadlines for each semester application are located on the Registrar's Graduation Website (https://www.southalabama.edu/departments/registrar/commencement/).