HUMAN PERFORMANCE IMPROVEMENT GRADUATE CERTIFICATE

Degree Requirements

The Graduate Certificate for Human Performance Improvement requires a minimum of five courses (15 hours). Requirements for the certificate include:

Code	Title	Hours
Core Courses		
ISD 641	Performance Systems Tech	3
ISD 640	Needs Assessment	3
IDE 645	Adv Human Perform Improvement	3
Select one of the following:		3
ISD 621	Instructional Design	
ISD 642	Project Coordination	
IDE 660	Program Research and Eval	
Required Capstone Course		
ISD 611	Macro Lvl Trning & Perform Sys	3
Total Hours		**15**

Criteria

To be eligible, the student must meet the master's admission and applicant requirements of the IDD master's program. These include the following: a) hold a bachelor's degree or equivalent from a regionally accredited institution, and b) have a cumulative junior/senior undergraduate GPA of 2.5 or higher or 2.75 GPA or higher on the last 64 undergraduate credit hours.

Application Procedures and Requirements

The students would make application to the certificate program via University admissions application process and submit documents and fees as required by the Human Performance Improvement certificate program.

Requirements for admission are found on the Program webpage at https://www.southalabama.edu/colleges/ceps/cins/hpi-cert.html

Final admission decision involves evaluation of the following: grade-point average, letters of reference, applicant's statement of career goal(s) and purpose(s), professional experience, and program enrollment and availability.

Applicants are responsible to ensure that all materials arrive within the deadline. Incomplete applications will not be considered. Applications will be retrieved for review when all materials are received. An IDD program faculty admission committee will review applications, make admissions decisions and a written communication from the university will notify applicants about admissions decisions.

Requirements for Certificate Program

A minimum GPA of 3.0 on all program of study courses and all work attempted is required. A maximum of two Cs can be counted. No grades of D or F may be counted. If a third C or any grade below is earned, the student will be dismissed from the program.

Those enrolled in the Certificate program may also elect to pursue the master's degree and be allowed to apply the courses toward their degree program once admitted and upon approval of the IDD faculty admissions committee.

Students enrolled in an IDD graduate program may opt to complete a certificate program to earn the certificate in addition to completing their degree program.